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ISSUE: 2014-15/7

APRIL 2015

In This Issue

2015 Corporate Reading Rally Professional Development Article

Save the Date for Professional Development

Servant Leadership: A Business Management Strategy Tuesday April 7 - 3:00pm ET <u>Register Now</u>

Creating a Coaching Culture for Success

Tuesday May 5 - 3:00pm ET <u>Register Now</u>

Spring Conference April 23 - 25, 2015 Hilton Milwaukee City Center More Information and Registration

LCAM 2015

September 23-26, 2015 Hyatt Regency Tulsa <u>ewiconnect.com/lcam2015</u>

The March webinar hosted 88 participants. Congratulations to EWI of Denver and Honolulu for having the most attendees on the March webinar!

Recruitment Tip of the Month

How to Win Back Past Members

It's a fact that your chapter is likely to have more past members than active ones. The question is how do you get

Letter from President



Darlene Banogon 2014-2015 Corporate President North Island Credit Union, EWI of San Diego

Executive Women International is the premier organization dedicated to supporting a professional woman's ability to positively affect her company, her career and her community.

The above is a portion of the *elevator speech* which will be launched with the new marketing campaign on April 8. You can RSVP for the rollout in this Connect. The Marketing Committee, Chaired by Dianne Luckett, Corporate Vice President/President Elect, and the Board have been working with the marketing firm to launch this fresh new campaign that will include resources for chapters to promote EWI in their communities. As the campaign is rolled out, we urge all of you to embrace it and use the tools provided. It's up to each chapter to utilize it to the fullest with the intent being to get the name EWI out in your communities and grow the organization.

Along with the launch of the marketing campaign, the Membership Committee will also be launching a membership campaign that will run from April 1 thru August 31. The campaign is titled "Thrive for 5". The goal is for each chapter to bring in five (5) new members in five (5) months! Of course, we don't want you to stop at five. The chapter with the most new members during the campaign will receive one (1) registration for LCAM 2015 in Tulsa (If there is a tie, a drawing will be held). So start asking for those referrals. The most powerful referrals come from a friend because you know that a friend has no ulterior motive but to do what's in your best interest. Research shows the importance of referrals. According to Paul and Sara Edwards (authors of "Getting Business to Come to You"), up to 45% of most service businesses are chosen by customers based on the recommendations of others. So who knows EWI better than our members? ASK them to refer their friends to EWI. Who do you know in your community who would benefit from being a member of EWI? Who do you know in other EWI cities that could benefit from membership in EWI? Who does your executive know? Referrals from members are the key to growing EWI. I know it works. I've watched it happen in San Diego over the last two years, each time a new member is brought in, they, in turn bring in someone they know!

The Corporate Board met in Manitou Springs, Colorado for a weekend of face-to-face meetings in March. EWI of Wichita member firm **Star Lumber & Supply** graciously donated a house for our use resulting in no hotel costs for the Board meeting. Thank you **Jennifer Stephens** for this wonderful donation. The Board truly appreciated the use of this beautiful home. I also want to thank members of **EWI of Colorado Springs and Denver** who took time out of their Saturday morning to meet with the Board and discuss EWI. It was a productive meeting and we really enjoy hearing from our members during these visits.



Also in March, the second Leadership Council call was held for Chapter Presidents and Vice Presidents. Executive Director Cowley reported on membership retention. As you are aware, the bulk of the renewals are due at the end of each year. This year, the office sent out 1,544 invoices with 1,237 renewed; in addition, 42 new members were recruited during January and February which resulted in a decrease in membership of 11%. We did lose three chapters; EWI of Grande Prairie, Northwest Arkansas and Rochester. Currently, we are averaging 19 new members a month, which definitely helped offset the loss in members. However, retention doesn't end with the bulk renewals; it is ongoing throughout the year. Last year we noticed a decline in retention in the anniversary renewals. Be sure to follow-up on those as you did the year-end renewals.

Since January, we have welcomed five (5) individual members into five (5) EWI chapters; and the Collegiate chapter pilot at Temple University held their first information session and signed up 15 new members!

During the Leadership Council call the following was also announced:

- The 2013-2014 Annual Report is ready. Visit <u>ewiconnect.com</u> today to review it and share it with your executive.
- LCAM 2015 registration is now open; join us in Tulsa, September 23 26 to IGNITE
 your passion for professional development, ENGAGE in networking opportunities,
 and help the Tulsa community THRIVE.
- The LCAM Reading Rally Committee is ready to roll out the LCAM school wish list and suggested books for the year.
- A survey was sent out last week asking what workshops you would like to see LCAM 2015, and the length of future LCAM's. Please take a moment to complete the survey as it will really help in planning an event that our members want to attend.
- The Nominating Committee has opened the application process for the 2015-2016
 Corporate Board. Deadline for the applications is June 1. If you are a Past Chapter
 President, please feel free to talk to any Board member about their experience serving
 on the Board and consider applying for Board service.
- And There is more to come!...In May we will be rolling out a new option for chapter literacy programs and in June, EWI will be partnering with several firms to offer new Online Learning programs.

Don't forget Spring Conference is this month in Milwaukee, April 23 - 25. It's not too late to join us for *Leadership on the Lake - Spread your Wings and Mind*. I'm looking forward to seeing many of you there!

Download a copy of this flyer for distribution to your Chapter <u>here</u>.

For a flyer with detailed information on the Box Tops for Education initiative, <u>click here</u>.

them back?

One thing for sure is that you will know more about your former members which means you can tailor messages to them in a way that shows you recognize your previous relationship.



2014-2015 Officers & Directors

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Darlene Banogon North Island Credit Union EWI of San Diego

Vice President

Dianne Luckett Irby Electrical Distributor EWI of Jackson

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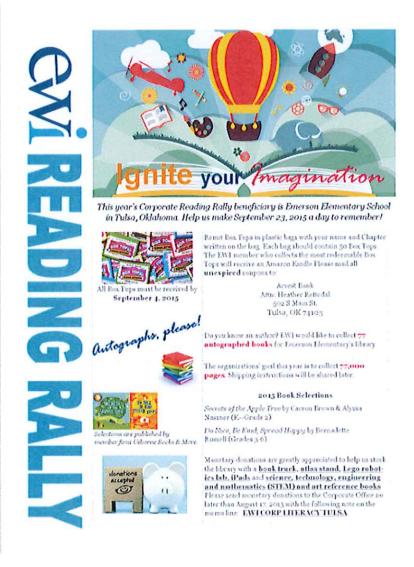
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Chapter Anniversaries

EWI of Des Moines April 1971 Celebrating 44 years

EWI of Lehigh Valley April 1982 Celebrating 33 years



EWI of Omaha

April 1961 Celebrating 54 years

EWI of San Diego April 1960

April 1960 Celebrating 55 years

EWI of Spokane April 1979 Celebrating 36 years

Celebrating 36 years

EWI of Washington DC April 1979

Corporate Office Serving EWI Membership

The Corporate Office deepens its commitment and level of service to EWI. We commit to a 24-hour turnaround in email responses and answering voice messages, unless the office is closed or the person you need to reach is out for the day.

Wendy H. Cowley Executive Director, COO

Kristine Pepin Managing Director

Brittany Jones Operations & Events Administrator

Vacant Member Services Administrator

Bonny Steele Webmaster

Office Hours: 9:00am-5:00pm MT Email: ewi@ewiconnect.com Phone: 801.355.2800 Address: 3860 S 2300 E, Ste 211 Salt Lake City, UT 84109

Professional Development Article

Five Reality Checks for Leaders

By Marcel Schwantes, Leadership from the Core

Every leader must check-in with their gut and ask some honest questions about his/her leadership at some point. That's why the best leaders never stop learning and growing. They will continually hone and fined tune their leadership skills in order to serve others better. On top of hard managerial skills that drive bottom-line results, they have uncanny intuition and perception (which CAN be developed, these are learned traits) to understand the emotional realities of the circumstances and people around them. They will then operate on those realities that support all of their behaviors and actions.

Having said that, we would like to offer a few reality checks for you to gauge your leadership aptitude, and assess whether changes need to be made going into 2015.



<u>Register today</u> for the May professional development webinar and join Marcel Schwantes to discover learn more about how to lead and be a leader.

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